

Upcoming Workplace Health & Safety Training Sessions

March 2017



Public Services Health & Safety Association (PSHSA) works with Ontario's Public and Broader Public Sector employers and workers, providing occupational health and safety training, resources and consulting to reduce workplace risks and prevent occupational injuries and illnesses. These are just a few of the sessions we have coming up.

New From PSHSA

Building a PTSD Prevention Community of Practice Workshop

Come to a one-day workshop where you will be able to work with a PSHSA expert to develop a basic PTSD Prevention Plan. This workshop will help you establish your organizational goals, roles and responsibilities. It will also help you identify the mechanisms you will use to recognize exposures, understand intervention options and establish crisis intervention management process. At the end of this session, you will have draft policies and procedures as well as key messages for communications plan.



This workshop is applicable to Emergency Services, and is \$150/per organization.

Upcoming sessions:

Milverton: [March 7, 2017](#)

Niagara-on-the-Lake: [March 28, 2017](#)

New Liskeard: [March 9, 2017](#)

Fort Frances: [March 28, 2017](#)

Fatigue Awareness Classroom Training Program

Fatigue has the ability to affect a person both mentally and physically. Fatigue increases the chances of making errors at work, therefore making it a workplace health and safety risk.



Applicable to any sector, this awareness course aims to provide a better understanding of fatigue and the importance of sleep. Those who take the course will gain a comprehensive perspective on the risks associated with fatigue and the intervention and prevention strategies that can be implemented.

[Learn more](#)

Health and Safety Representative eLearning

As per the Occupational Health and Safety Act, Ontario workplaces with 6-19 employees regularly employed and no Joint Health and Safety Committee (JHSC) are required to have a health and safety representative. The main purpose of a health and safety representative is to improve workplace health and safety. Primarily, a health and safety representative identifies workplace hazards and makes recommendations for improvement.



PSHSA's Health and Safety Representative training program covers the fundamentals of workplace health and safety including responsibilities and duties, legal requirements under the Occupational Health and Safety Act, hazard recognition and control, workplace inspection and investigation techniques and prevention resources. This eLearning course will cover the essentials of the role, including how to:

- Identify and control hazards,
- Resolve health and safety complaints and issues,
- Participate in investigations of work refusals,
- Develop, implement and monitor programs,
- Inspect the workplace on a regular basis, and to
- Investigate incidents and accidents such as critical injuries and fatalities

[Learn more](#)

Health and Safety Orientation eLearning Bundle

The Health and Safety Orientation eLearning bundle provides three mandatory courses at a discounted rate.

Get three eLearning modules for the price of two (\$40) and ensure that you stay compliant. This health and safety eLearning bundle consists of the following courses:



WHMIS 2015

The Workplace Hazardous Materials Information System (WHMIS) 2015 is Canada's new national hazard communication standard. The eLearning module provides information on the new WHMIS 2015 standard as well as WHMIS 1988. This design aids learners in identifying the new requirements and changes from their previous WHMIS training while achieving compliance for both. Length - Approx 1.5 hrs

Workplace Harassment

This eLearning module provides an overview of existing statutory requirements for workplace violence and harassment under OHS and the extended obligations arising from legislative changes. This eLearning module contains the information and resources that you need to ensure that you understand current legislation, organizational policies, procedures and protocols around workplace harassment and sexual harassment. Length - Approx 1 hr.

Worker Awareness

This eLearning module informs workers of their legislated health and safety rights, roles and responsibilities in relation to workplace safety. The intent is to assist Ontario workplaces with

compliance to Regulation 297/13 Occupational Health and Safety Awareness Training. Participants will also learn about the Internal Responsibility System, supervisor duties and common workplace hazards, including Regulation 860 (WHMIS). Length - Approx 1 hr.

[Learn more](#)

PSHSA & IHSA Partnership: COR Essentials eLearning

Infrastructure Health & Safety Association (IHSA) has committed to extending its reach across Ontario, while maintaining excellent development and implementation. IHSA has recognized eLearning as an opportunity to achieve this goal. Learning offers accessible learning to those who may not be able to attend a traditional classroom training session while maintaining strong instructional best practice.



To achieve their goals of affectively digitally educating Ontario workers, IHSA has partnered with PSHSA - a fellow health and safety association that has proven expertise in eLearning design, development and seamless delivery of e-content.

PSHSA will be working with IHSA to convert traditional classroom courses into effective and interactive eLearning modules, and help realize this component of their strategic plan. PSHSA will perform all eLearning development as well as provide hosting solutions, including learning management via a learning management system (LMS).

PSHSA and IHSA's first collaborative eLearning effort is called [COR Essentials](#).

Both health and safety associations are looking forward to moving its partnership towards the common goal of a healthy and safe Ontario workforce.

General Courses

JHSC Certification Part 1

Blended Training Program - FREE TRIAL

We encourage you to complete the eLearning component of our course for **free**. If you are happy with your eLearning trial you may purchase the full course at any time to attend the classroom component! Click [here](#) to receive access to the eLearning component of our JHSC Certification Part 1 Blended Training Program.



Appropriate for all sectors, this program is the first part of the training process for individuals to be certified under guidelines established and enforced by the Ministry of Labour. Workplaces that regularly have 20 or more employees must have at least two personnel that have completed the certification training.

Upon completion, participants will understand the relevant legislation, their legal rights and responsibilities, common workplace hazards and key steps to addressing these hazards.

The JHSC Certification Part 1 - Blended Training Program is made up of two parts: JHSC Certification Part 1 eLearning (2 modules, 6.5 Hours total) JHSC Certification Part 1 Classroom Session + Evaluation (2 Days).

At the end participants will:

1. Understand relevant legislation.
2. Understand their legal rights and responsibilities.
3. Learn about common workplace hazards.
4. Learn key steps to addressing these hazards.

[Learn more](#) about the **FREE** trial.

Though you will not register for your classroom session until you have completed the eLearning component of the course, the following upcoming session dates can help you plan your time.

[Click here](#) to view upcoming JHSC Certification Part 1 Blended course dates.

JHSC Certification Part 1 Classroom Training Program

This program is the first part of the training process for individuals to be certified under guidelines established and enforced by the Ontario Minister of Labour.

Appropriate for all sectors, this 3-day program assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in their workplace.

At the end participants will:

1. Understand relevant legislation.
2. Understand their legal rights and responsibilities.
3. Learn about common workplace hazards.
4. Learn key steps to addressing these hazards.



Thorold: [March 7, 2017](#)

North Bay: [April 4, 2017](#)

Hamilton: [March 21, 2017](#)

London: [April 4, 2017](#)

Mississauga: [March 22, 2017](#)

Waterloo: [April 11, 2017](#)

Toronto: [March 28, 2017](#)

Kingston: [April 18, 2017](#)

Owen Sound: [April 4, 2017](#)

Mississauga: [April 25, 2017](#)

JHSC Certification Part 2 General Workplace Specific Hazards Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

This program assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in their workplace.

At the end participants will be able to:

1. Identify the hazards commonly found in educational and cultural settings
2. Describe how they may cause injury or illness
3. Effectively recognize and assess these sector specific hazards
4. Outline methods for controlling them



Participants will also learn about relevant legislation, standards and guidelines.

Mississauga: [March 6, 2017](#)

Ottawa: [March 15, 2017](#)

Ottawa: [March 8, 2017](#)

Fort Frances: [April 4, 2017](#)

Etobicoke: [March 14, 2017](#)

Ottawa: [April 20, 2017](#)

Working at Heights Training Program Blended

The Working at Heights Blended Training program is made up of two parts:

1. Working at Heights Basic Theory eLearning Module (3 hours)

2. Working at Heights Practical Classroom Module + Evaluation (1/2 Day - 1 Day depending on # of participants)

The program includes information about how to work at heights safely, as well as practical application of skills.

Upon completion, you will know the hazards, how to protect yourself and ensures you know how to properly use, inspect, don and doff your equipment.

This training is applicable to all employees at all levels across all sectors whom work at heights.

Reminder: those who received their Working at Heights certification prior to April 1, 2015 must complete an approved Working at Heights training program by April 1, 2017. There was a two-year transition period for workers to meet the fall protection training requirements set out in subsection 26.2(1) of the Construction Projects Regulation. PSHSA is an approved training provider and its program meets the Ministry of Labour's Working at Heights Training Standard.

Upon registration, instructions on how to access to the Working at Heights Basic Theory eLearning module will be emailed to each learner. This eLearning module, including the quiz at the end, must be completed and passed **before** you attend the practical classroom session. Once you have completed the eLearning component and passed the online quiz you will be required to sign up for the Practical Classroom Module if you haven't already done so. Available classroom sessions for the classroom component can be viewed below to help plan your time.

[Click here](#) to view upcoming Working at Heights Blended course dates.



Working at Heights Training Program Traditional Classroom

This full day program includes information about how to work at heights safely, as well as practical application of skills.

Upon completion, you will know the hazards, how to protect yourself and ensure you know how to properly use, inspect, don and doff your equipment.

This training is applicable to all employees at all levels across all sectors whom work at heights.

Reminder: those who received their Working at Heights certification prior to April 1, 2015 must complete an approved Working at Heights training program by April 1, 2017. There was a two-year transition period for workers to meet the fall protection training requirements set out in subsection 26.2(1) of the Construction Projects Regulation. PSHSA is an approved training provider and its program meets the Ministry of Labour's Working at Heights Training Standard.

London: [March 6, 2017](#)

Windsor: [April 17, 2017](#)

St. Thomas: [April 4, 2017](#)



Health and Community

JHSC Certification Part 2 Health and Community Care Sector Specific Hazards Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

The course is the second part of the training process for individuals to be certified under guidelines established and enforced by the Ontario Ministry of Labour.

The 2 day course assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in healthcare settings.



At the end participants will be able to:

1. Identify the hazards commonly found in community care and group home settings.
2. Describe how they may cause injury or illness.
3. Effectively recognize and assess these sector specific hazards.
4. Outline methods for controlling them.

Participants will also learn about relevant legislation, standards and guidelines.

Kitchener: [March 8, 2017](#)

London: [March 28, 2017](#)

Etobicoke: [March 22, 2017](#)

Waterloo: [April 26, 2017](#)

Government, Municipal and Public Safety

JHSC Certification Part 2

Government and Municipalities Sector Specific Hazards Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

The course is the second part of the training process for individuals to be certified under guidelines established and enforced by the Ontario Ministry of Labour.

This 2 day course assists JHSC members with issues particular to government & municipalities' settings. Management and worker members receive training in the significant hazards found in their workplace.



At the end participants will be able to:

1. Identify the hazards commonly found in government & municipalities' settings.
2. Describe how they may cause injury or illness.
3. Effectively recognize and assess these sector specific hazards.
4. Outline methods for controlling them.

Participants will also learn about relevant legislation, standards and guidelines.

Burlington: [March 8, 2017](#)

Toronto: [April 5, 2017](#)

Norwood: [March 14, 2017](#)

Mississauga: [April 27, 2017](#)

Fournier: [March 28, 2017](#)

Education

JHSC Certification Part 2

Education - Workplace Hazard Specific Training

Prerequisite: Certification Part One Training.

You must take Part One before Part Two, according to the new Training Standard which took effect March 1, 2016.

The program assists JHSC members with issues particular to their work environment. Management and worker members receive training in the significant hazards found in their workplace.



At the end participants will be able to:

1. Identify the hazards commonly found in educational and cultural settings
2. Describe how they may cause injury or illness
3. Effectively recognize and assess these sector specific hazards
4. Outline methods for controlling them

Participants will also learn about relevant legislation, standards and guidelines.

Ottawa: [March 29, 2017](#)

Hamilton: [April 11, 2017](#)

Contact Us

For questions about these courses, contact one of our [Regional Consultants](#).

For General Inquiries: (416) 250-2131

