

## Health & Safety Anywhere

November 2016

**Health and Safety Anywhere** is your resource for legislative updates, current trends and everything you need to know within the Health and Community Services, Education and Culture as well as Government, Municipal & Public Safety and First Nations sectors. We are your trusted authority on recent events to stay in the know to keep your employees engaged and current on Health and Safety in the workplace.

### Quick Links

[Ontario Ministry of Labour](#)

[WSIB](#)

[JHSC Training](#)

[Mental Health Resources](#)

[WHMIS 2015](#)

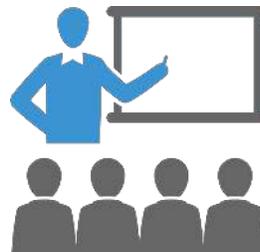
[Working at Heights](#)

[Workplace Violence](#)

## What's New in Standards, Legislation & Guidelines

### Blended Learning for JHSC Training

PSHSA is the only Ministry of Labour certified training provider that offers a Blended Learning option, which involves a combination of eLearning and classroom training. Additionally, PSHSA offers traditional classroom training as an alternative option.



**Reminder:** There is still space for registration for JHSC Certification Part 1 Blended Training in Hamilton [November 30](#).

#### Frequently Asked Questions:

**Q:** What is blended learning?

**A:** Blended Certification training, or blended learning, is a combination of online modules and classroom training.

**Q:** Are there any benefits to blended learning?

**A:** The advantage of blended training is the eLearning component allows you to complete the modules on your own time and at your own location. You save 1 day of training in the classroom.

*"People are not single-method learners... we are, as a species, blended learners." - Elliott Masie*

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## WSIB Rate Framework Update

**Reminder:** On November 18, PSHSA will be offering a Municipal Sector specific Webinar from 11:30pm-1:00pm to spread awareness about the upcoming rate reform. The Rate Framework Modernization will include changes to the premium rate setting process to improve fairness in the way the system is funded.



If you would like a session specifically for your group email Monica Szabo: [MSzabo@pshsa.ca](mailto:MSzabo@pshsa.ca).

For strategic assessment and planning support for Rate Reform Modernization [Contact Us](#).

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## Working at Heights

A reminder that PSHSA has updated pricing for Working at Heights as of October 15:

- Blended: \$100.00 pp
- Classroom: \$165.00 pp
- Student: \$100.00 pp

For more information, click [here](#).

**Q:** Why Train with PSHSA for Working at Heights?

**A:** Our trainers are experts, and have worked in industries such as Hydro and Construction. Our lead trainer has over 15 years of experience in Working at Heights and Rope Rescue training, and ensures the highest quality of instruction from our facilitators.

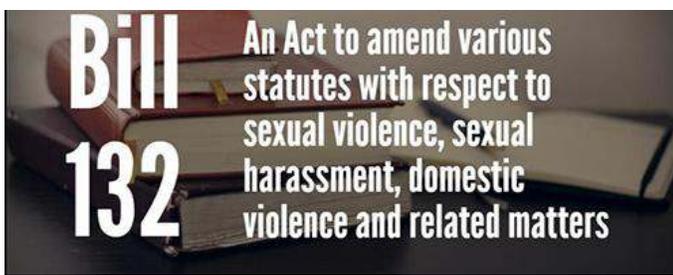


**Q:** What is the advantage of blended learning for Working at Heights?

**A:** PSHSA's program combines the ease of eLearning with the application of a classroom environment. You have the option to attend the classroom training in one of our regional training facilities, or our trainers can instruct on-site at your organization. Blended learning is ideal for independent learners, individuals with prior experience working at heights, or individuals accustomed to taking eLearning courses.

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## Bill 132



**Reminder:** Employers had to have their workplace harassment policies updated by September 8. Employers should pay particular attention to the changes to the Occupational Health and Safety Act, which aim to bolster employee protection from workplace harassment. If you have questions regarding requirements, do not hesitate to contact one of our [regional consultants](#).

[PSHSA Workplace Harassment eLearning](#)

[PSHSA Bill 132 webinar](#)

[Workplace Violence fast fact](#)

[Code of Practice Overview video](#)

## Ministry of Labour and PSHSA Collaborative Actions

### Ministry of Labour's PTSD Summit - Making Progress on Prevention



On October 25, the Ministry of Labour brought representatives together from high trauma sectors to share practices to mitigate and prevent PTSD. PSHSA facilitated and shared [#FirstRespondersFirst](#), which houses resources and tools for building your organizational PTSD prevention plan.

For an overview and quick facts, read more [here](#).

If you require assistance with your prevention plan, please contact Kim Slade, Director Research and Product Development: [KSlade@pshsa.ca](mailto:KSlade@pshsa.ca).

# #FIRSTRESPONDERSFIRST

Enter the #StudentChallenge for a chance to win a paid full-time internship with PSHSA



**Reminder:** Applications are being accepted for the OHS Young Workers #StudentChallenge. PSHSA is inviting Ontario post-secondary students to influence change and help shape health and safety culture by conceptualizing innovative and creative solutions, resources or services for increasing OHS awareness and reducing workplace injuries among young workers. The successful candidate benefits from a **paid full-time internship** at PSHSA to implement their winning concept, along with other prizes.



SUBMIT YOUR APPLICATION BY **NOVEMBER 30, 2016** FOR A CHANCE TO WIN A FREE **GOPRO HERO SESSION!**

For more information and how to apply, click [here!](#)

## Ministry of Labour's Chemical Handling Blitz

By handling chemicals, workers are at risk of serious injuries, occupational diseases and even death. This fall, Ontario's Ministry of Labour focused on hazards involving chemical handling in an inspection blitz at industrial workplaces. To learn what the ministry found, click [here](#).



## Ministry of Labour Blitz results from Young Workers and Temporary Foreign Workers

There are certain employees who are at higher risk of not

receiving their employment standards entitlements. In Spring 2016, Ontario's Ministry of Labour conducted two blitzes focusing on young workers and temporary foreign workers. To learn what the ministry found, click [here](#).

## Areas of Priority

### Safety Groups

Safety Groups are an initiative from WSIB that allows groups of companies to combine their experience in health and safety, as well as resources to help improve their prevention systems. The PSHSA Safety Group is for organizations to share ideas and solve problems. Along with enhanced safety records, there is a potential for premium rebates of up to 6% for members.

**Reminder:** The deadline is **December 31**.

For more information and to access the necessary forms, click [here](#).

### Psychological Health & Safety Committee

PSHSA has formed our Psychological Health & Safety Committee comprised of employees to support Bill 132 and to actively support all PSHSA employees.



If other organizations would like strategies and input on forming their own internal Psychological Health & Safety Committee, please contact your [local consultant](#).

## Events

### Ontario Hospital Association (OHA) Health Achieve Toronto

Metro Toronto Convention Centre  
November 7-9



[Learn More](#)

### Latonnelle Conservation Symposium

Alliston

Nottawasaga Inn Resort and  
Conference Centre



November 15-17

[Learn More](#)

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**OANHSS 2017 AGM & Convention  
Call for Presentations**  
November 18



[Learn more](#)

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**OWMC Ministry of Municipal Affairs and Housing 2016  
London**  
Best Western Plus Lamplighter Inn and Conference Centre  
December 2

[Learn More](#)

## Innovations

### The Personal Support Worker Health & Safety Matters Survey

On October 14, PSHSA hosted a symposium on the Personal Support Worker Health & Safety Matters Survey project. The purpose behind the survey is to understand how to prevent illness and occupational health injuries for Ontario's Personal Support Workers (PSW's).



For more about the project, click [here](#).

## Research



**Institute  
for Work &  
Health**

Research Excellence  
Advancing Employee  
Health

### The High Cost of Work-Related Asbestos Exposure: IWH Study

Dr. Emile Tompa, a senior scientist for the *Institute for Work & Health*, conducted a study that found in one year, the number of diagnosed cases of mesothelioma and lung cancer due to

work-related asbestos exposure cost Canadians \$1.9 billion. The study is the first to estimate the costs to society of illnesses associated with work-related asbestos exposures, including secondhand or "para-occupational" exposures (e.g. a family member's exposure to fibres brought home on work clothing). You can read more about the study in WH's latest issue of [At Work](#).

## Health and Safety Spotlight

### New

#### Lock-out Tag-out eLearning

When working on or around equipment with electrical or other energy sources it is very important to learn about lock-out and tag-out procedures.

Appropriate for all sectors, including individuals who work as facilities management personnel,

housekeeping staff, custodians, caretakers, machine operators, maintenance workers, and others who work on or around equipment that has electrical or other energy sources.



This eLearning program is available starting November 1 for \$20.00.

Register [here](#).

### New

#### Contractor Safety eLearning

This module is intended for workers in supervisory and managerial positions, who may find themselves working with, or in charge of contractors at their institution or facility. You will learn how to manage risks involved with having contractors present in your workplace.



This eLearning program is available starting November 14 for \$15.00.

Stay tuned on our website for this eLearning course.

## Education & Culture

### Violence in the Workplace

PSHSA held its first Discovery Workshop surrounding violence in the workplace within the education sector on October 17. It was an engaging conversation, with the group collaborating to identify key needs, priorities and challenges that surround the complex issue in our schools. The conversation will continue next as we conduct our second stakeholder workshop on November 9. PSHSA would like to thank all those working with together to assist with this issue.



If you would like to take part in this workshop, or require more information, contact Laura D'Ascenzo: [LDascenzo@pshsa.ca](mailto:LDascenzo@pshsa.ca).

## Government, Municipal & Public Safety

### Regional Training Site Update

As you know, PSHSA and the Ontario Association of Fire Chiefs (O AFC) have partnered to provide improved training access, centralized services and revised high hazard curriculum for the fire service in Ontario. A walkthrough of the newly developed Chapter 5 training was held at O AFC offices on September 29. The launch of the program was hosted by Kitchener Fire Department from October 17-20 with a class of 12. Curriculum forms have been developed for all topics and curriculum development will continue with Rope being the next in queue:



- Chapter 6 Rope 1
- Chapter 6 Rope 2
- Chapter 7 Confined Space 1
- Chapter 7 Confined Space 2
- Chapter 8 Trench 1 & 2

- Chapter 10 Vehicle Rescue 1
- Chapter 10 Vehicle Rescue 2
- Chapter 14 Ice 1
- Chapter 14 Ice 2
- Chapter 11 Surface Water 1
- Chapter 11 Surface Water 2
- Chapter 12 Swift Water 1
- Chapter 12 Swift Water 2

We have 10 training sites signed on or in the process of signing the MOU: Kitchener, Fort Erie, Eastern Ontario Emergency Training Academy (Norwood), Mississauga, Orillia, Thunder Bay, Emergency Services Training Centre (Blythe), Kingsville, Centre Wellington and Vaughan.

We look forward to continuing the conversation with training sites and the OAFCA. Innovative partnerships of this nature have significant benefits that focus on long-term outcomes and allow for the reinvestment in the maintenance of existing programs and expansion of available training.

If you would like to be involved feel free to contact Ron Kelusky: [rkelusky@pshsa.ca](mailto:rkelusky@pshsa.ca) or Monica Szabo: [mszabo@pshsa.ca](mailto:mszabo@pshsa.ca)

## Bill 11: Radon in Ontario Workplaces

PSHSA wrote an article in the fall issue of Facility Forum about Bill 11. Bill 11 is a proposed legislation titled Radon Awareness and Prevention Act, 2014. Bill 11 has now passed the second reading. If enacted, Ontario workplaces will be required to monitor radon levels.

To learn more about Bill 11, read our article [here](#).



## Health & Community Services

### Last Chance for Fire Training for Vulnerable Care Occupancies

**Reminder:** December 31 is the last chance for the Office of the Fire Marshal and Emergency Management (OFMEM) to cover the training costs for owners/operators/supervisory staff of care occupancies and chief fire officials.

The new standard was issued in November 2013 and requires two groups of people successfully complete the program before January 1, 2017. Until December 31, 2016, the OFMEM will cover the course fee for one chief fire official per fire department and one owner/operator per facility housing vulnerable

Ontarians. For others, the cost is \$125.00 per person for online learning, and \$150.00 per person for traditional classroom.

There are limited dates left to take this course before the deadline:

- November 16-17 in Kingsville
- November 28-29 in Lindsay
- December 5-6 in Fort Erie

For more information on the course, click [here](#).

To register, click [here](#).

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## It's That Time of Year: Cold and Flu Season

Cold and flu season is quickly approaching! Did you know that the workplace can be a breeding ground for bacteria? To learn how to protect yourself, see our tips [here](#).



PSHSA subject matter expert consultants are available to discuss a range of topics related to health and safety in Ontario. Our highly experienced regional directors oversee larger provincial issues in our community and healthcare, education and culture, and municipal and provincial government sectors across Ontario.

[Find a PSHSA consultant near you.](#)

### Convenient, Free & On-Demand Health & Safety Support

With PSHSA's eConsulting, you get direct access to health & safety resources and expertise via live chat, email or phone. Connect with one of our eConsultants by visiting [www.pshsa.ca/econsulting](http://www.pshsa.ca/econsulting)



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with Us



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