

Health & Safety Anywhere

April 2018



Our Newsletters Are Changing!

PSHSA is launching **new monthly sector-specific email newsletters** to deliver you more relevant news & information customized to your workplace. **[Sign up for your sector here](#)**, or opt to continue receiving PSHSA updates suitable for all workplaces!

Quick Links

[Ontario Ministry of Labour](#)

[WSIB](#)

[JHSC Training](#)

[Mental Health Resources](#)

[WHMIS 2015](#)

[Working at Heights](#)

[Workplace Violence in Healthcare](#)

[Workplace Violence in Education](#)

[First Responders First](#)

What's New

Healthy Workers. Safe Environments.

PSHSA Releases 2018-21 Strategic Plan

PSHSA's **2018-21 Strategic Plan** provides a simple, impactful and dynamic roadmap which will guide the organization's work in advancing occupational health and safety by systematically addressing those hazards found in today's evolving work environments as well as the holistic wellbeing of workers.



April 28 is the National Day of Mourning

The **Day of Mourning** is a day to remember and honour those who have died, been injured or suffered illness in the workplace. The day is marked with public ceremonies, wearing black yellow ribbons, lighting candles, observing a moment of silence at 11 a.m. and sharing stories of how workplace tragedies have touched peoples' lives.

In commemoration of the Day of Mourning, PSHSA is donating \$10,000 to **[Threads of Life](#)** to support families of workplace

tragedy.

Community events are being held across the province April 27-28. [Find an event near you.](#)

April is Cannabis Awareness Month

Cannabis Awareness Month is a good time to talk about cannabis legalization, its impact on the workplace and [raise awareness about your workplace policies.](#)



As part of its current webinar series, PSHSA invites you to join the following upcoming webinar on the topic of cannabis and its potential workplace implications.

[A Cannabis Huddle for HR Professionals: What You Need to Know](#)

May 14, 2018, 2:00 p.m. - 3:00 p.m.

Workplace Inspection Blitzes & Initiatives

Every year, the Ontario Ministry of Labour plans inspection blitzes & initiatives in specific sectors to protect workers' rights under the OHS & ESA, and enhance employers' awareness of their responsibilities. View the MOL's [2018-19 inspection blitz & initiative schedule.](#)



2018 Small Business Health & Safety Leadership Awards

Nominations are now open for the WSIB's Small Business Health & Safety Leadership Awards!

Submit your own business or one in your community for a chance to win cash prizes! [Learn more.](#)



Drive, Walk or Cycle on the Job?

En Route to Safety is a new program offering Ontario business owners free traffic safety resources and employee training.



The program was created by Wilfrid Laurier University's Safety,

Health, Environment & Risk Management department with funding through the Ministry of Labour's Occupational Health and Safety Prevention Innovation Program. [Learn More](#).

Research

Subsidized Mental Health Training for Small Business Healthcare & EMS Workplaces

PSHSA and McMaster University have received funding from the Ministry of Labour's Occupational Health and Safety Prevention Innovation Program to provide subsidized *Beyond Silence*

Training for Workplace Mental Health Champions for small business healthcare and EMS workplaces.



Enter coupon code "SmallBusiness" to receive your 50% discount at check out. [Learn more](#).

Education & Culture

Workplace Violence Risk Assessment Toolkit for School Boards Now Available

Based on extensive consultation efforts, PSHSA has developed and released a [Workplace Violence](#)

[Risk Assessment Toolkit for the](#)

[Education Sector \(School](#)

[Boards\)](#).



This resource was created to protect education workers from workplace violence, prevent injuries and consequences resulting from acts of violence, and meet legal responsibilities for ensuring healthy and safe workplaces. It includes input and leading practices collected from various stakeholders involved at the school board and advisory levels.

Conducting a Workplace Violence Risk Assessment - Community of Practice Workshops

PSHSA will be offering ½ day workshops to assist Principals, MJHSC representatives, School board administrators including health and safety representatives, Superintendents, and Directors. Participants will be introduced to PSHSA's newly released Workplace Violence Risk Assessment Toolkit to assist with the development and implementation of violence related prevention measures and programs. Dates and locations in May and June will soon be available on our website.



If you are interested in the upcoming workshops, please contact customerservice@pshsa.ca.

Government, Municipal & Public Safety

Integrated Municipal Ergonomics Initiative

Municipalities are invited to join the Ministry of Labour and PSHSA for a free information webinar on the upcoming two-year integrated municipal ergonomics initiative. The webinar will discuss the following:

- Rationale for the initiative
- Details around inspections
- Available support and resources

Register below:

[May 10, 2018, 11:00 a.m. - 12:00 p.m.](#)

[May 28, 2018, 11:00 a.m. - 12:00 p.m.](#)

Ontario Increases Cancer Coverage for Firefighters

On April 19, the Minister of Labour Kevin Flynn announced that Ontario is extending the presumption for entitlement to benefits to include cervical, ovarian and penile cancers.

By adding the three cancers to the list of cancers presumed to be work-related, this will make it easier for firefighters to get the help and care they need. **[Learn more.](#)**



New Psychological Health & Safety

Standard for the Paramedic Community

The Paramedic Association of Canada (PAC) in partnership with the Paramedic Chiefs of Canada (PCC), the Canadian Standards Association and the Mental Health Commission of Canada (MHCC) have launched a **new standard for psychological health and safety for paramedic service organizations** - the first of its kind in Canada.



Health & Community Services

Workplace Violence Risk Assessment Tools: User Guide & Video Tutorial

PSHSA's Workplace Violence Risk Assessments are valuable tools for identifying risks and prioritizing action in healthcare settings.

Before you start, be sure to download the **user guide** and watch this brief **video tutorial** to ensure you're getting the most out of the tools.



A Study of Leading Indicators for OHS Management Systems in Healthcare

Approximately \$2.5 billion is spent yearly on occupational injuries in Ontario's healthcare sector, and the healthcare sector has been ranked 2nd highest for lost-time injury rates among 16 Ontario sectors since 2009. While there is a great deal of focus on compliance and fines, the injury statistics are not significantly improving.



Using leading indicators to measure health and safety has been common practice in high-risk industries; however, this shift has not occurred in healthcare. The aim of this project is to conduct a longitudinal study implementing 6 elements and evaluating the effectiveness of this intervention on improving selected health and safety workplace indicators. **Learn more.**

Safe Antineoplastic Drug Handling Practices

The Occupational Cancer Research Centre & PSHSA are pleased to announce the release of a new report on **Safe Antineoplastic Drug Handling Practices** in Community Pharmacies, Veterinary Settings and Long-term Care Homes in Ontario.



This report summarizes the extent of use of antineoplastic drugs and the current measures and work practices in use for minimizing occupational exposure. The report also includes recommendations for supporting occupational health and safety systems, employers and employees that compound or handle antineoplastic drugs outside of acute care, and regulatory authorities and organizations.

*PSHSA subject matter expert consultants are available to discuss a range of topics related to health and safety in Ontario. **Find a PSHSA consultant near you.***

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