

Health & Safety Anywhere



Safe Environments.
Healthy Workers.



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COVID-19 Resources for Employers & Workers

Visit our **COVID-19 Resource Centre** for information about how to protect yourself, what to do if you're experiencing symptoms, job guidance for employers and workers, and more. As always, please **contact your consultant** with any specific occupational health & safety questions you may have.

Light a Digital Candle in Remembrance of Victims of Workplace Tragedy

April 28 is the National Day of Mourning; it is a day to remember those who have lost their lives on the job - like **Adam Sura**, **Leo Pitruzzella** and **Darcy Cromwell** - and a time to reflect on the critical importance of workplace health and safety. This month, please join us in lighting a digital candle to honour victims of workplace tragedy.



[Light a Candle](#)

How Is Your JHSC Performing?

The continued operation of an effective Joint Health & Safety Committee (JHSC) is a legal requirement for Ontario workplaces and particularly critical during emergencies such as COVID-19. Committee members must be well informed, remain active in identifying hazards and recommend controls in a timely manner. Learn more about maintaining an effective JHSC during COVID-19 with this new fact sheet.



[Download Now](#)

COVID-19: The Duty to Report

To help control the spread of COVID-19, and to ensure an appropriate response, both workers and employers need to understand their duty to report and who to contact for further guidance. This new fact provides the basic information you need to know about worker and employer illness reporting duties.



[Download Now](#)

WANTED SURGICAL MASKS



How can your workplace assist in mitigating PPE shortages?

The Province of Ontario wants to ensure frontline healthcare workers are appropriately protected as they care for those who are ill with COVID-19. If your business can provide needed medical products, please consider sharing what you have available.

ontario.ca/together



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Filing COVID-19 Claims with WSIB

While the nature of some people's work may put them at greater risk of contracting the virus, any claims received by the WSIB will need to be adjudicated on a case-by-case basis, taking into consideration the facts and circumstances.



- If you contracted COVID-19 while at work (you have a diagnosis or symptoms of COVID-19), you may **file a claim** to determine if you are eligible for WSIB coverage.
- If you believe you were exposed to COVID-19 while at work, but you are not ill at this time (you do not have a diagnosis or symptoms of COVID-19), please **do not** file a claim. Instead, you can file an exposure incident form through our Program for Exposure Incident Reporting (PEIR) or Construction Exposure Incident Reporting (CEIR) programs. These are voluntary reporting programs and you will be assigned an incident number. If you become ill in the future, we'll be able to process your claim faster.

To report an exposure, please complete and fax the appropriate form below to 1-888-313-7373 or call the WSIB at 1-800-387-0750, Monday to Friday, from 7:30 a.m. to 5 p.m.

- All industries (except construction): **Worker's Exposure Incident Form** or **Employer's Exposure Incident Form**
- Construction sector: **Worker's Construction Exposure Incident Form** or **Employer's Construction Exposure Incident Form**

[Learn More](#)

WSIB Financial Relief Package

WSIB has recently announced details of a financial relief package that allows businesses to defer reporting and paying of premiums until August 31, 2020. No interest will be accrued on outstanding premium payments and no penalties will be charged during this six-month deferral period.



In addition, costs associated with COVID-19 related claims will not be allocated at an employer or class level. Instead, they will be allocated on a Schedule-wide basis and there will be no change in premium rates for 2020.

[Find Out More](#)

2019 WSIB Safety Group Program Update

Please be advised that all 2019 Safety Groups program audits have been cancelled. However, businesses who made investments in workplace health & safety should still be rewarded with the rebates they deserve. As a result, 2019 rebates will be processed based on 2018 achievement scores. The 2018 achievement score is the most recent, verified data available and would be pro-rated from the 5% maximum rebate in 2018 to the 7% maximum rebate for 2019. The 2019 Safety Group program rebate payout is forecasted at approximately \$32 million.



WSIB is now focused on closing out the Safety Group program and supporting the new **Health & Safety Excellence Program**, which will be their only recognition and rewards program going forward.



April 28 Day of Mourning

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#DayofMourning
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We Want to Hear From You!

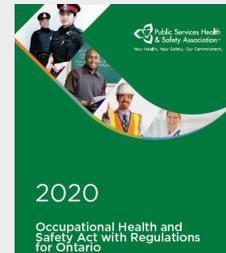
We're looking to develop a specialized Occupational Hygiene program for the public sector and we need your input! Please take a moment to complete a short survey to help us understand the types of services you might be interested in.



[Take the Survey](#)

2020 OHS & Regulations Now Available!

Ontario employers are required to post a copy of the Occupational Health & Safety Act in the workplace. This consolidated edition of the OHS is a handy reference tool and allows for easy navigation through the regulations using colour coding and a helpful index. Fulfillment will occur in May.



[Pre-Order Today](#)

Free Mental Health Support

For all of us, COVID-19 means uncertainty like never before. Stronger Minds by BEACON is a free digital mental health program, now available to all Canadians.



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