**EMS S.21 Subcommittee**

**Meeting #4 - 2019 – Minutes**

**Date:** November 7, 2019

**Co-Chairs:** Roger Mayo and Chris Stolte

**Location:** Centre for Health & Safety Innovation, 5110 Creekbank Road, Mississauga

***The following is a summary of subjects discussed at the above meeting. Please advise of any errors or omissions****.*

**Attendees:**

Members: Roger Mayo (Co-Chair), Chris Stolte (Co-Chair), Isaac Arnold, Ian Nash, Robert Crossan, John MaCarthy, Wayne Markell and Joel Usher

Observers: Rob Nishman (MoHLTC)

Facilitator: Julie Jeaurond, MOL

Regrets: Tim Metcalfe (PSHSA)

|  | **Topic/ Presenter** | **Comments/Action Items** |
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| **1** | **Approval of Agenda** | The meeting agenda was approved.  |
| **2.** | **Minutes of previous meeting**  | Minutes of the previous meeting (March 21, 2019) were presented and accepted.  |
| **3.** | **Action Items** | Action Items were reviewed and discussed.   |
| **4.** | **Roundtable/New Business**(all members) | R. Crossan: Violence issues are front of mind. Going through internal JHSC to get non-violent intervention training done. Lost training day as part of cuts. R. Mayo: New system for Clinical Response, MPSD and CAD. Volume has gone down after moving about 800 clients elsewhere. Fire dept. used to go to 25% of calls that is down to 12%. R Nishman: Discussed radio service and what to do when they go down, radio coverage and benefits of new system. Amendments to Ambulance Act taking place. It was mentioned that First Response Teams in the north do not have the proper radios. W. Markell: 14 new hires just finished orientation, 30% compliment of ACP’s. Budget talks trying to keep increases at 2% but other costs are going up, in preliminary talks for next years budget.J. Usher: Badge/Boots on the ground – Peer Support importance. Raised concerns related to training provided by PSHSA. Some folks who have completed training have difficulty negotiating the OHSA, feels the training leans towards supervisor. Workers Health and Safety Centre doing a better job. Joel’s last meeting today. Is. Arnold: CCP (Critical Care Paramedic) training taking place. Slips, Trips and Falls accounted for 20% of LTI’s in 2018. AMRAM (resource mngt.) before start of shift with pilot, engineer, paramedic for flight crew. Increase in incidents of violence – may want to review violence GN.C. Stolte: Dispatch Deployment Plan is basic – open to interpretation. Fall training/non violent crisis intervention training taking place. Call volumes are up. Lost a few members over the last few months, SIU elections coming up. Ia. Nash: Welcome back! Rash of violent incidents in Windsor – JHSC proposing safety vests. Mental Health, PTSD – studies undertaken to identify what is going on, looking at stats. Having issues with deployment plan. Call volumes going up – budgets getting tighter – need more resources.J. McCarthy: Weather policy enacted last Friday – snow already up north. Service review 2 weeks ago. Pushing for remote access vehicle, Gator purchased. Enhanced staffing, 2 more 12-hour trucks on the road to improve service. Close to purchasing new helmets. The Working Mind Peer Support Program being revamped. J. Jeaurond: We have a new name – Ministry of Labour, Training and Skills Development (MLTSD). Discussed the stats gathered from the 2018 Safe at Work Ontario (SAWO) consultations related to orders issued by Inspectors with Violence and Harassment orders being the most prevalent followed by falls protection and lack of personal protective equipment.  |
| **5.** | **WSIB Discussion**(all members) | Discussed the challenges facing Ambulance Services related to WSIB including:* Actual costs vs. insurer costs
* Focus not on recovery or return to work
* Many appeals being turned down
* Workers being denied treatment

Julie J. to look at having WSIB rep. attend next meeting to discuss:* PTSD Claims
* WSIB strategies for PTSD
* Healthcare providers opting out of WSIB
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| **6.** | **Guidance Notes** | **Guidance Note #13 Hazardous Atmosphere and Confined Space Response*** Document finalized, to be sent to Healthcare Section 21 for comment.

**Guidance Note #14 Paramedic Use of Private Sector Novel Conveyances** * Document finalized, to be sent to Healthcare Section 21 for comment.

**Guidance Note #15 Hearing Conservation*** Reviewed document. Feedback requested.

**Guidance Note #16 Inclement Weather*** Reviewed document. Feedback to be sent to Julie.
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| **8.** | **Confirm dates for next year and****Adjourn** | Next meeting dates set for 2020:* March 5, 2020
* June 11, 2020
* September 10, 2020
* November 19, 2020
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